

Investment Stewardship Global Engagement Summary Report

Q1 2025

631

Total engagements

592

Individual companies engaged

32

Companies engaged multiple times

Engagements by region

Americas: **278**

Europe, Middle East, and Africa: **186**

Asia-Pacific: **167**

BlackRock Investment Stewardship (BIS) is a dedicated function within BlackRock, which is responsible for stewardship activities in relation to clients' assets invested in index equity strategies.¹

BIS defines an engagement as a meeting with a company's board and/or management that helps inform BIS' voting on behalf of clients.² Specifically, engagements provide companies with the opportunity to share their perspectives on topics that, in BIS' experience, impact the long-term financial returns BlackRock's clients depend on to meet their financial goals. In these conversations, BIS listens to and learns directly from company directors and executives and may ask questions relevant to their business. BIS counts only direct interaction as an engagement. BIS does not count letters as engagement.

The table below summarizes our global company engagement activity from January 1, 2025, to March 31, 2025. The data is broken down by region and sector, and includes the specific topics discussed with each company engaged, organized by BIS' five Engagement Priorities, each represented by a specific color for ease of reference.³ For a detailed description of each engagement priority, please refer to BIS' "Engagement Priorities Summary for Benchmark Policies."

BIS updates this report on a quarterly basis to show a rolling year of engagements, providing transparency into the range of topics we discuss with the companies in which we invest on behalf of our clients.⁴

BIS does not view engagements as a mechanism to effect change, but to inform our voting decisions. As one of many minority shareholders in public companies, BIS does not direct companies on how they should manage their business, nor do we set targets or deadlines. That responsibility lies with management, with input from the board. BIS measures the effectiveness of our engagements based on whether they helped lead to more informed voting decisions and/or deepened our understanding of a company's business model and how they are overseeing material business risks and opportunities, over time.

Engagement Priorities

Strategy, purpose, and financial resilience

Board quality and effectiveness

Incentives aligned with financial value creation

Climate and natural capital

Company impacts on people

¹ As of January 1, 2025, BlackRock's stewardship policies are developed and implemented separately by BIS and BlackRock Active Investment Stewardship (BAIS). BAIS partners with BlackRock's active investment teams in relation to their holdings. While the two teams operate independently, their general approach is grounded in widely recognized norms of corporate governance and shareholder rights and responsibilities. ² Company engagements may cover multiple topics within a single interaction and are focused on our Engagement Priorities. ³ Sectors are defined by the Global Industry Classification Standard (GICS) sector level one breakdown. GICS is a standardized classification system used to sort business entities by sector and industry groups. ⁴ In line with our commitment to keeping our clients informed about the stewardship work we do on their behalf, BIS enhanced our Global Engagement Summary report by breaking out more specific engagement topics across our five Engagement Priorities. By providing more detail about the range of topics discussed in our engagements, we can help clients gain clarity about the issues that may affect the long-term financial performance of the companies in which they invest. This also allows us to deliver more granular portfolio-specific company engagement reports for our clients.

Americas Engagements

Company Name	Sector	Total engagement Count	Business Oversight/ Risk Management	Corporate Strategy (Disclosure/ Governance)	Cybersecurity and Data Privacy	Executive Management and Succession Planning	Sustainability Reporting	Technology Deployment and Governance/ Disclosure	Other Governance Issues	Board Commitments/Attendance	Board Composition	Board Effectiveness and Director Qualifications	Board Independence	Governance Structure	Compensation & Remuneration	Biodiversity	Climate Risk Management	Deforestation/ Land Use	Waste	Water	Other company impacts on the environment	Business Ethics and Integrity	Community Relations	Freedom of Association	Health and Safety	Human Rights	Indigenous Peoples Rights	Supply Chain	Talent and Culture	Other Social/ Human Capital Issues	Last Engagement Date
ACADIA REALTY TRUST	Real Estate	1	1	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jan-25
ADVANCED DRAINAGE SYSTEMS INC	Industrials	1	0	1	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-25
AIR LEASE CORPORATION	Industrials	1	0	1	0	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Mar-25
AIR PRODUCTS AND CHEMICALS INC	Materials	3	0	3	0	2	0	0	1	0	0	3	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jan-25
ALASKA AIR GROUP INC.	Industrials	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-25
ALEXANDER & BALDWIN INC (HAWAII)	Real Estate	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	14-Jan-25
ALLIANT ENERGY FINANCE LLC	Utilities	1	1	1	0	0	1	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	19-Feb-25
ALTAGAS LTD	Utilities	1	1	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	11-Feb-25
ALTAGAS LTD (PRE-REINCORPORATION)	Utilities	1	1	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	11-Feb-25
AMAZON.COM INC	Consumer Discretionary	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	1	0	0	0	1	0	20-Mar-25
AMC NETWORKS INC	Communication Services	1	0	1	0	0	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-25
AMEREN CORPORATION	Utilities	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	22-Jan-25
AMERICAN AIRLINES GROUP INC	Industrials	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	11-Feb-25

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AMERICAN AXLE & MANUFACTURING HOLDINGS INC	Consumer Discretionary	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	1	0	14-Jan-25
AMERICAN WELL CORP	Health Care	1	0	1	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-25
AMERIPRISE FINANCIAL INC	Financials	1	1	1	0	1	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jan-25
AMGEN INC	Health Care	1	0	1	0	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Mar-25
AMPHENOL CORPORATION	Information Technology	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-25
ANNALY CAPITAL MANAGEMENT INC	Financials	1	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-25
ANYWHERE REAL ESTATE INC	Real Estate	1	0	1	0	0	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Feb-25
ARCELLX INC	Health Care	1	0	1	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Feb-25
ARCHROCK INC	Energy	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-25
ARGAN INC	Industrials	1	0	1	0	1	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Feb-25
ASSURANT INC	Financials	1	0	0	0	0	1	0	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-25
ATLANTICA SUSTAINABLE INFRASTRUCTURE PLC	Utilities	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-25
AVALONBAY COMMUNITIES INC	Real Estate	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-25

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AVID BIOSERVICES INC	Health Care	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jan-25
AXOGEN INC	Health Care	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-25
AZENTA INC	Health Care	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jan-25
BANK OF AMERICA CORP	Financials	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	1	27-Jan-25
BANK OF HAWAII CORP	Financials	1	0	1	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	04-Feb-25
BANKFINANCIAL CORP	Financials	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Feb-25
BANKUNITED INC	Financials	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	05-Feb-25
BATH & BODY WORKS INC	Consumer Discretionary	1	0	1	0	0	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Mar-25
BECTON DICKINSON AND COMPANY	Health Care	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jan-25
BERRY GLOBAL GROUP INC	Materials	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jan-25
BLOOM ENERGY CORPORATION	Industrials	1	1	0	0	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-25
BORR DRILLING LTD	Energy	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	16-Jan-25
BREAD FINANCIAL HOLDINGS INC	Financials	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	04-Feb-25

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BRIGHT HORIZONS FAMILY SOLUTIONS INC	Consumer Discretionary	1	0	1	0	0	1	0	0	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	26-Mar-25
BUILDERS FIRSTSOURCE INC	Industrials	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	27-Feb-25
BUNGE GLOBAL SA	Consumer Staples	1	1	1	0	0	1	0	0	0	0	1	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-25
BURLINGTON STORES INC	Consumer Discretionary	1	0	1	0	0	1	0	0	0	0	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	03-Feb-25
CABOT CORPORATION	Materials	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Feb-25
CADENCE BANK	Financials	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	27-Jan-25
CANADIAN PACIFIC KANSAS CITY	Industrials	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	10-Feb-25
CARDLYTICS INC	Communication Services	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jan-25
CELESTICA INC.	Information Technology	1	0	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jan-25
CEMENTOS PACASMAYO SAA	Materials	1	0	1	0	0	1	0	0	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-25
CENOVUS ENERGY INC (ALBERTA)	Energy	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	1	0	1	0	1	0	31-Jan-25
CHEESECAKE FACTORY INC	Consumer Discretionary	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	08-Jan-25
CINEMARK HOLDINGS INC	Communication Services	1	1	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	14-Jan-25

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CLEANSARK INC	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-25	
CMS ENERGY CORPORATION	Utilities	1	1	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	07-Feb-25	
CNB FINANCIAL CORP	Financials	1	0	0	0	1	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Feb-25	
CNH INDUSTRIAL NV	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Mar-25	
CNO FINANCIAL GROUP INC	Financials	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Mar-25	
COMCAST CORPORATION	Communication Services	1	0	1	1	1	1	0	0	1	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Jan-25
COMPANHIA DE SANEAMENTO BASICO DO ESTADO DE SAO PAULO - SABESP	Utilities	1	0	1	0	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-25	
CONSOLIDATED EDISON COMPANY OF NEW YORK INC	Utilities	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	1	0	05-Feb-25	
CRH PLC	Materials	1	0	1	0	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	16-Jan-25	
CSW INDUSTRIALS INC	Industrials	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jan-25	
CUMULUS MEDIA INC	Communication Services	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	24-Jan-25	
CVS HEALTH CORP	Health Care	1	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jan-25	
DELL TECHNOLOGIES INC	Information Technology	1	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Mar-25	

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DEVON ENERGY CORPORATION	Energy	1	1	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	12-Mar-25	
DEXCOM INC	Health Care	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Feb-25
DIGI INTERNATIONAL INC.	Information Technology	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-25
DIVERSIFIED HEALTHCARE TRUST	Real Estate	1	0	1	0	1	1	0	0	0	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Feb-25
DT MIDSTREAM INC	Energy	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	24-Jan-25	
DTE ENERGY COMPANY	Utilities	1	1	0	0	1	0	0	0	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	24-Jan-25
DYCOM INDUSTRIES INC	Industrials	1	0	1	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	27-Feb-25	
EDISON INTERNATIONAL	Utilities	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	1	0	13-Jan-25	
EDWARDS LIFESCIENCES CORP	Health Care	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	08-Jan-25
EMCOR GROUP INC	Industrials	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	19-Mar-25	
EMERA INCORPORATED	Utilities	1	1	0	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	1	0	28-Jan-25
ENBRIDGE (US) INC	Energy	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	1	0	05-Feb-25
ENERGY TRANSFER OPERATING LP	Energy	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-25

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ENPHASE ENERGY INC	Information Technology	1	0	0	0	1	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jan-25
ENTERGY CORPORATION	Utilities	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	1	0	07-Jan-25
EPAM SYSTEMS INC	Information Technology	1	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	28-Feb-25
EQUINIX INC	Real Estate	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	28-Jan-25
EQUITABLE HOLDINGS INC	Financials	1	0	0	0	1	1	0	0	1	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-25
ESSENTIAL UTILITIES INC	Utilities	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	30-Jan-25
EURONET WORLDWIDE INC.	Financials	1	0	0	0	1	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jan-25
EVERGY INC	Utilities	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-25
EVERSOURCE ENERGY	Utilities	1	0	1	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	21-Jan-25
EVOLV TECHNOLOGIES HOLDINGS INC	Information Technology	1	1	1	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Feb-25
EXELON CORPORATION	Utilities	1	1	1	0	1	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	07-Jan-25
EXPAND ENERGY CORP	Energy	1	1	1	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	03-Feb-25
EXXON MOBIL CORP	Energy	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	03-Mar-25

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F.N.B CORP	Financials	1	0	0	0	1	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	31-Jan-25
FIRST AMERICAN FINANCIAL CORP	Financials	1	0	0	0	1	1	0	0	0	0	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	29-Jan-25
FLOOR & DECOR HOLDINGS INC	Consumer Discretionary	1	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	20-Mar-25
FORTIS INC	Utilities	1	1	1	0	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	13-Jan-25
FORTUNE BRANDS INNOVATIONS INC	Industrials	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jan-25
G-III APPAREL GROUP LTD	Consumer Discretionary	1	0	1	0	0	1	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	26-Mar-25
GAMING AND LEISURE PROPERTIES INC	Real Estate	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	16-Jan-25
GENERAL MILLS INC	Consumer Staples	1	0	1	0	0	1	0	0	0	0	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	10-Feb-25
GENERAL MOTORS CO	Consumer Discretionary	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jan-25
GIBRALTAR INDUSTRIES INC	Industrials	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jan-25
GLAUKOS CORP	Health Care	1	0	1	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Mar-25
GLOBE LIFE INC	Financials	1	1	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	19-Feb-25
GOLDMAN SACHS GROUP INC/THE	Financials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-25

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GXO LOGISTICS INC	Industrials	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	03-Mar-25	
H2O AMERICA	Utilities	1	1	1	0	0	0	0	0	0	1	1	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	1	0	24-Jan-25	
HAIN CELESTIAL GROUP INC	Consumer Staples	1	1	1	0	0	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	24-Mar-25	
HANMI FINANCIAL CORPORATION	Financials	1	1	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Feb-25
HAPVIDA PARTICIPACOES E INVESTIMENTOS SA	Health Care	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jan-25
HCI GROUP INC	Financials	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-25
HEICO CORP	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-25
HELIOS TECHNOLOGIES INC	Industrials	1	0	0	0	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Mar-25
HERITAGE FINANCIAL CORPORATION	Financials	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	21-Jan-25	
HERSHEY COMPANY THE	Consumer Staples	1	0	1	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	1	0	1	0	0	07-Jan-25
HESS CORP	Energy	1	1	1	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jan-25
HILTON WORLDWIDE HOLDINGS INC	Consumer Discretionary	1	0	1	0	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	24-Feb-25	
HOLOGIC INC	Health Care	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Feb-25

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HP INC	Information Technology	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-25	
HUDSON PACIFIC PROPERTIES INC	Real Estate	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jan-25	
IMAX CORP	Communication Services	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Mar-25	
INDIVIOR PLC	Health Care	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-25	
INDUSTRIAL LOGISTICS PROPERTIES TRUST	Real Estate	1	0	1	0	1	1	0	0	0	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Feb-25	
INTELLIA THERAPEUTICS INC	Health Care	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Feb-25	
INTERDIGITAL INC	Information Technology	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	13-Jan-25
INTUITIVE SURGICAL INC	Health Care	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-25
INVITATION HOMES INC	Real Estate	1	0	1	0	1	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jan-25
JB HUNT TRANSPORT SERVICES INC	Industrials	1	1	0	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Feb-25
JEFFERIES FINANCIAL GROUP INC	Financials	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Mar-25
JOHNSON CONTROLS INTERNATIONAL PLC	Industrials	1	0	1	0	1	1	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Mar-25
KILROY REALTY CORPORATION	Real Estate	1	0	1	0	1	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	24-Feb-25	

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KITE REALTY GROUP TRUST	Real Estate	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-25
KLABIN SA	Materials	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Mar-25
KROGER CO	Consumer Staples	1	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	0	1	0	0	0	0	0	0	1	0	0	23-Jan-25
LA-Z-BOY INCORPORATED	Consumer Discretionary	1	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-25
LADDER CAPITAL CORP	Financials	1	0	1	0	0	0	0	0	0	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jan-25
LEGGETT & PLATT INC	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-25
LINDE PLC	Materials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-25
LIVEPERSON INC	Information Technology	1	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	24-Feb-25
LOJAS RENNER SA	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-25
LOWES COMPANIES INC	Consumer Discretionary	1	1	1	1	1	1	0	0	0	1	1	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	1	0	08-Jan-25
LXP INDUSTRIAL TRUST	Real Estate	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	21-Feb-25
MANPOWERGROUP INC	Industrials	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	07-Feb-25
MANULIFE FINANCIAL CORP	Financials	1	0	1	0	1	1	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-25

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MARA HOLDINGS INC	Information Technology	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jan-25
MARCUS & MILLICHAP INC	Real Estate	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-25
MARKEL GROUP INC	Financials	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	10-Jan-25
MARRIOTT INTERNATIONAL INC	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	23-Jan-25
MARTIN MARIETTA MATERIALS INC	Materials	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-25
MARVELL TECHNOLOGY INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jan-25
MASIMO CORPORATION	Health Care	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Mar-25
MATTHEWS INTERNATIONAL CORPORATION	Consumer Discretionary	3	3	2	0	1	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-25
MAXLINEAR INC	Information Technology	1	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	24-Feb-25
MCDONALDS CORPORATION	Consumer Discretionary	1	0	0	0	0	1	0	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	27-Jan-25
MEDTRONIC PLC	Health Care	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-25
MESA LABORATORIES INC	Health Care	1	1	0	0	0	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	17-Mar-25
METLIFE INC	Financials	1	0	1	0	0	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-25

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MICROSTRATEGY INCORPORATED	Information Technology	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jan-25
MIDDLEBY CORPORATION (THE)	Industrials	1	0	1	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-25
MIMEDX GROUP INC	Health Care	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Feb-25
MONGODB INC	Information Technology	1	0	0	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	10-Jan-25
MULTIPLAN EMPREENDIMENTOS IMOBILIARIOS SA	Real Estate	1	0	1	0	0	1	0	0	0	0	1	1	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	14-Mar-25
MURPHY OIL CORPORATION	Energy	1	1	1	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	09-Jan-25
NABORS INDUSTRIES LTD	Energy	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-25
NATIONAL BANK HOLDINGS CORP	Financials	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	24-Jan-25
NATIONAL VISION HOLDINGS INC	Consumer Discretionary	1	1	1	0	1	1	0	0	0	0	1	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	30-Jan-25
NETAPP INC	Information Technology	1	0	0	0	0	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-25
NETFLIX INC	Communication Services	1	1	1	0	1	1	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	20-Feb-25
NEXSTAR MEDIA GROUP INC	Communication Services	1	0	0	1	1	0	0	0	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	08-Jan-25
NEXTERA ENERGY INC	Utilities	1	1	1	0	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	27-Feb-25

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Company Name	Sector	Total engagement Count	Business Oversight/ Risk Management	Corporate Strategy (Disclosure/Governance)	Cybersecurity and Data Privacy	Executive Management and Succession Planning	Sustainability Reporting	Technology Deployment and Governance/Disclosure	Other Governance Issues	Board Commitments/Attendance	Board Composition	Board Effectiveness and Director Qualifications	Board Independence	Governance Structure	Compensation & Remuneration	Biodiversity	Climate Risk Management	Deforestation/Land Use	Waste	Water	Other company impacts on the environment	Business Ethics and Integrity	Community Relations	Freedom of Association	Health and Safety	Human Rights	Indigenous Peoples Rights	Supply Chain	Talent and Culture	Other Social/Human Capital Issues	Last Engagement Date
NICOLET BANKSHARES INC	Financials	1	0	0	0	1	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	27-Feb-25	
NORWEGIAN CRUISE LINE HOLDINGS LTD	Consumer Discretionary	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	30-Jan-25	
O-I GLASS INC	Materials	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Feb-25	
OCCIDENTAL PETROLEUM CORPORATION	Energy	1	1	1	0	1	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	05-Mar-25	
OCEANEERING INTERNATIONAL INC.	Energy	1	1	0	1	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	19-Feb-25	
OFFICE PROPERTIES INCOME TRUST	Real Estate	1	0	1	0	1	1	0	0	0	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	11-Feb-25	
OGE ENERGY CORPORATION	Utilities	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	16-Jan-25	
OLD NATIONAL BANCORP	Financials	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	20-Mar-25	
OLD REPUBLIC INTERNATIONAL CORPORATION	Financials	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0	30-Jan-25	
ON SEMICONDUCTOR CORPORATION	Information Technology	1	0	0	0	0	0	1	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	24-Mar-25	
ORMAT TECHNOLOGIES INC	Utilities	1	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	06-Mar-25	
OTIS WORLDWIDE CORP	Industrials	2	0	1	0	1	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	17-Jan-25	
OTTER TAIL CORP	Utilities	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	19-Feb-25	

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PACIFIC PREMIER BANCORP INC	Financials	1	0	1	0	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	30-Jan-25	
PARAMOUNT GROUP INC	Real Estate	1	0	0	0	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-25
PARQUE ARAUCO SA	Real Estate	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-25
PEABODY ENERGY CORPORATION	Energy	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	06-Jan-25
PEAKSTONE REALTY TRUST	Real Estate	1	0	1	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jan-25
PG&E CORPORATION	Utilities	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	03-Feb-25
PINNACLE WEST CAPITAL CORPORATION	Utilities	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jan-25
PJT PARTNERS INC	Financials	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	20-Feb-25
PNC FINANCIAL SERVICES GROUP INC (THE)	Financials	1	0	0	0	1	1	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	23-Jan-25
PORTLAND GENERAL ELECTRIC COMP	Utilities	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	1	0	22-Jan-25
POST HOLDINGS INC	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-25
POWER FINANCIAL CORPORATION	Financials	1	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	13-Feb-25
PRECISION DRILLING CORPORATION	Energy	1	0	1	0	0	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	25-Mar-25

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PROCORE TECHNOLOGIES INC	Information Technology	1	0	0	0	1	1	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Feb-25
PROGRESSIVE CORPORATION (THE)	Financials	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jan-25
PROLOGIS INC	Real Estate	1	0	1	0	0	1	0	0	1	0	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	28-Jan-25
PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED	Utilities	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	06-Jan-25
PVH CORP	Consumer Discretionary	1	0	1	0	0	1	0	0	0	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	04-Mar-25
QUALYS INC COM	Information Technology	1	1	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Feb-25
QUANTUMSCAPE CORP	Consumer Discretionary	1	0	1	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Mar-25
RADIAN GROUP INC	Financials	1	0	1	0	0	0	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	15-Jan-25
RAYONIER INC	Real Estate	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	25-Feb-25
RE/MAX HOLDINGS INC	Real Estate	1	1	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	12-Mar-25
REPUBLIC SERVICES INC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	07-Feb-25
RIGEL PHARMACEUTICALS INC	Health Care	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Mar-25
RMR GROUP INC	Real Estate	1	0	1	0	1	1	0	0	0	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Feb-25

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SABA CAPITAL INCOME & OPPORTUNITIES FUND II	Financials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-25
SANDRIDGE ENERGY INC	Energy	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jan-25
SCOTTS MIRACLE-GRO CO/THE	Materials	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jan-25
SENDAS DISTRIBUIDORA SA	Consumer Staples	1	1	1	0	0	1	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-25
SERES THERAPEUTICS INC	Health Care	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-25
SERVICE PROPERTIES TRUST	Real Estate	1	0	1	0	1	1	0	0	0	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Feb-25
SI-BONE INC	Health Care	1	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Feb-25
SIENNA SENIOR LIVING INC	Health Care	1	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	03-Feb-25
SIMPSON MANUFACTURING CO INC	Industrials	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jan-25
SIMULATIONS PLUS INC	Health Care	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-25
SITIME CORP	Information Technology	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	27-Feb-25
SMARTCENTRES REAL ESTATE INVESTMENT TRUST	Real Estate	1	0	1	0	1	1	0	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	24-Feb-25
SMURFIT WESTROCK PLC	Materials	1	1	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Feb-25

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SNOWFLAKE INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jan-25
SOUTHERN COMPANY (THE)	Utilities	1	1	1	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	23-Jan-25
SOUTHWEST AIRLINES CO	Industrials	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-25
SPROUTS FARMERS MARKETS INC	Consumer Staples	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	1	1	0	09-Jan-25
SPRUCE POWER HOLDINGS LLC	Utilities	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	23-Jan-25
STARBUCKS CORPORATION	Consumer Discretionary	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	06-Mar-25
STELLAR BANCORP INC	Financials	1	0	0	0	1	0	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-25
TAKE-TWO INTERACTIVE SOFTWARE INC.	Communication Services	1	1	1	0	1	1	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	06-Mar-25
TANGER FACTORY OUTLET CENTERS INC	Real Estate	1	1	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Mar-25
TC ENERGY CORP	Energy	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-25
TESLA INC	Consumer Discretionary	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	19-Mar-25
TEXTRON INC	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Mar-25
THERMO FISHER SCIENTIFIC INC	Health Care	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Jan-25

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TORONTO-DOMINION BANK/THE	Financials	2	1	0	0	2	0	1	0	0	0	2	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-25
TRANSDIGM GROUP INC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Feb-25
TREEHOUSE FOODS INC	Consumer Staples	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	1	1	0	0	0	0	1	0	0	0	1	0	29-Jan-25
TUTOR PERINI CORP	Industrials	1	1	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-25
TWILIO INC	Information Technology	1	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	27-Feb-25
UNIFIRST CORPORATION	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jan-25
UNITED AIRLINES HOLDINGS INC	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	05-Mar-25
UNITED PARCEL SERVICE INC	Industrials	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jan-25
UNITEDHEALTH GROUP INC	Health Care	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	17-Mar-25
VALE SA	Materials	2	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-25
VERA BRADLEY INC	Consumer Discretionary	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	24-Feb-25
VERISK ANALYTICS INC	Industrials	1	1	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	08-Jan-25
VICI PROPERTIES INC	Real Estate	1	0	0	0	0	1	0	0	1	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jan-25

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VIR BIOTECHNOLOGY INC	Health Care	1	0	1	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jan-25
VIRIDIAN THERAPEUTICS INC	Health Care	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-25
VIRTUS INVESTMENT PARTNERS INC	Financials	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jan-25
VISA INC	Financials	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Feb-25
VISTRA CORP	Utilities	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	03-Feb-25
VONTIER CORP	Information Technology	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-25
VORNADO REALTY TRUST	Real Estate	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	1	1	1	0	1	0	0	0	0	0	0	0	04-Feb-25
WALMART INC	Consumer Staples	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	30-Jan-25
WALT DISNEY CO	Communication Services	1	0	1	0	1	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	14-Mar-25
WARNER BROS DISCOVERY INC	Communication Services	1	0	1	0	1	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-25
WASTE MANAGEMENT INC	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	0	0	1	0	14-Jan-25
WATSCO INC.	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-25
WELLTOWER INC	Real Estate	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	31-Jan-25	

Americas Engagements

Company Name	Sector	Total engagement Count	Business Oversight/ Risk Management	Corporate Strategy (Disclosure/ Governance)	Cybersecurity and Data Privacy	Executive Management and Succession Planning	Sustainability Reporting	Technology Deployment and Governance/ Disclosure	Other Governance Issues	Board Commitments/Attendance	Board Composition	Board Effectiveness and Director Qualifications	Board Independence	Governance Structure	Compensation & Remuneration	Biodiversity	Climate Risk Management	Deforestation/ Land Use	Waste	Water	Other company impacts on the environment	Business Ethics and Integrity	Community Relations	Freedom of Association	Health and Safety	Human Rights	Indigenous Peoples Rights	Supply Chain	Talent and Culture	Other Social/ Human Capital Issues	Last Engagement Date
WERNER ENTERPRISES INC	Industrials	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	14-Jan-25
WEYERHAEUSER COMPANY	Real Estate	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	14-Jan-25
WILLIAMS-SONOMA INC	Consumer Discretionary	1	1	1	0	0	0	0	0	1	0	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	04-Feb-25
WOODWARD INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-25
WSP GLOBAL INC	Industrials	1	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	22-Jan-25
WW INTERNATIONAL INC	Consumer Discretionary	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Feb-25
XCEL ENERGY INC	Utilities	1	1	1	0	0	0	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	24-Jan-25
XPERI INC	Information Technology	1	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jan-25
Y-MABS THERAPEUTICS INC	Health Care	1	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-25
ZURN ELKAY WATER SOLUTIONS CORP	Industrials	1	0	1	1	1	0	0	0	0	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	20-Feb-25

Asia-Pacific Engagements

Company Name	Sector	ESG Pillars																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
		Total engagement Count	Business Oversight/ Risk Management		Corporate Strategy (Disclosure/ Governance)		Cybersecurity and Data Privacy		Executive Management and Succession Planning		Sustainability Reporting		Technology Deployment and Governance/ Disclosure		Other Governance Issues		Board Commitments/ Attendance		Board Composition		Board Effectiveness and Director Qualifications		Board Independence		Governance Structure		Compensation & Remuneration		Biodiversity		Climate Risk Management		Deforestation/ Land Use		Waste		Water		Other company impacts on the environment		Business Ethics and Integrity		Community Relations		Freedom of Association		Health and Safety		Human Rights		Indigenous Peoples Rights		Supply Chain		Talent and Culture		Other Social/ Human Capital Issues		Last Engagement Date																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
ACER INCORPORATED	Information Technology	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count		Business Oversight/ Risk Management	Corporate Strategy (Disclosure/ Governance)		Cybersecurity and Data Privacy	Executive Management and Succession Planning		Sustainability Reporting	Technology Deployment and Governance/ Disclosure		Other Governance Issues	Board Commitments/ Attendance		Board Composition		Board Effectiveness and Director Qualifications		Board Independence	Governance Structure		Compensation & Remuneration	Biodiversity	Climate Risk Management		Deforestation/ Land Use		Waste	Water	Other company impacts on the environment		Business Ethics and Integrity		Community Relations		Freedom of Association		Health and Safety		Human Rights		Indigenous Peoples Rights		Supply Chain		Talent and Culture		Other Social/ Human Capital Issues		Last Engagement Date																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	Business Oversight/ Risk Management	Corporate Strategy (Disclosure/ Governance)	Cybersecurity and Data Privacy	Executive Management and Succession Planning	Sustainability Reporting	Technology Deployment and Governance/ Disclosure	Other Governance Issues	Board Commitments/Attendance	Board Composition	Board Effectiveness and Director Qualifications	Board Independence	Governance Structure	Compensation & Remuneration	Biodiversity	Climate Risk Management	Deforestation/ Land Use	Waste	Water	Other company impacts on the environment	Business Ethics and Integrity	Community Relations	Freedom of Association	Health and Safety	Human Rights	Indigenous Peoples Rights	Supply Chain	Talent and Culture	Other Social/ Human Capital Issues	Last Engagement Date
DENTSU GROUP INC	Communication Services	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-25
DIC CORP	Materials	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-25
DYDO GROUP HOLDINGS INC	Consumer Staples	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-25
EAST JAPAN RAILWAY COMPANY	Industrials	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	10-Jan-25
EISAI CO LTD	Health Care	1	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jan-25
ELECTRIC POWER DEVELOPMENT CO LTD	Utilities	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Mar-25
EZAKI GLICO CO. LTD.	Consumer Staples	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-25
FANUC CORP	Industrials	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Mar-25
FUBON FINANCIAL HOLDING CO LTD	Financials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Mar-25
FUJIFILM HOLDINGS CORPORATION	Information Technology	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	27-Mar-25
GMO INTERNET GROUP INC	Information Technology	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jan-25
GOLDEN AGRI-RESOURCES LTD	Consumer Staples	1	0	0	0	0	0	0	1	0	0	0	0	1	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	08-Jan-25
GUNGHO ONLINE ENTERTAINMENT INC	Communication Services	1	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Mar-25

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	Business Oversight/ Risk Management	Corporate Strategy (Disclosure/ Governance)	Cybersecurity and Data Privacy	Executive Management and Succession Planning	Sustainability Reporting	Technology Deployment and Governance/ Disclosure	Other Governance Issues	Board Commitments/Attendance	Board Composition	Board Effectiveness and Director Qualifications	Board Independence	Governance Structure	Compensation & Remuneration	Biodiversity	Climate Risk Management	Deforestation/ Land Use	Waste	Water	Other company impacts on the environment	Business Ethics and Integrity	Community Relations	Freedom of Association	Health and Safety	Human Rights	Indigenous Peoples Rights	Supply Chain	Talent and Culture	Other Social/ Human Capital Issues	Last Engagement Date
HANA FINANCIAL GROUP INC	Financials	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jan-25
HINO MOTORS LTD	Industrials	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Feb-25
HIROGIN HOLDINGS INC	Financials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Mar-25
HOKUETSU KISHU PAPER CO LTD	Materials	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-25
HYAKUGO BANK LTD/THE	Financials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-25
HYUNDAI ELEVATOR CO LTD	Industrials	1	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-25
IHI CORP	Industrials	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Mar-25
IINO KAIUN KAISHA LTD	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-25
INPEX CORP	Energy	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Feb-25
ISUZU MOTORS LTD	Consumer Discretionary	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-25
ITOCHU CORPORATION	Industrials	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jan-25
J FRONT RETAILING CO LTD	Consumer Discretionary	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-25
JAPAN POST HOLDINGS CO LTD	Financials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	16-Jan-25

Asia-Pacific Engagements

Company Name	Sector	ESG & Governance Metrics (2024)																																																									
		Total engagement Count		Business Oversight/ Risk Management		Corporate Strategy (Disclosure/ Governance)		Cybersecurity and Data Privacy		Executive Management and Succession Planning		Sustainability Reporting		Technology Deployment and Governance/ Disclosure		Other Governance Issues		Board Commitments/ Attendance		Board Composition		Board Effectiveness and Director Qualifications		Board Independence		Governance Structure		Compensation & Remuneration		Biodiversity		Climate Risk Management		Deforestation/ Land Use		Waste		Water		Other company impacts on the environment		Business Ethics and Integrity		Community Relations		Freedom of Association		Health and Safety		Human Rights		Indigenous Peoples Rights		Supply Chain		Talent and Culture		Other Social/ Human Capital Issues	
JAPAN STEEL WORKS LTD/THE	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	21-Jan-25															
KANEKA CORPORATION	Materials	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jan-25															
KAO CORPORATION	Consumer Staples	2	0	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-25															
KAWASAKI HEAVY INDUSTRIES LTD	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Mar-25															
KEIHANSHIN BUILDING CO LTD	Real Estate	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	07-Feb-25															
KEISEI ELECTRIC RAILWAY CO LTD	Industrials	2	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Feb-25															
KEWPIE CORP	Consumer Staples	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jan-25																
KIRIN HOLDINGS CO LTD	Consumer Staples	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	04-Mar-25																
KOBAYASHI PHARMACEUTICAL CO LTD	Consumer Staples	4	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-25															
KOBE STEEL LTD.	Materials	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Mar-25															
KONICA MINOLTA INC	Information Technology	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-25															
KOREA ZINC CO LTD	Materials	2	0	1	0	2	0	0	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jan-25																
KT&G CORP	Consumer Staples	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jan-25																

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KUBOTA CORPORATION	Industrials	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-25	
KUMAGAI GUMI CO LTD	Industrials	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-25
KUSURI NO AOKI HOLDINGS CO LTD	Consumer Staples	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Feb-25
KYOCERA CORPORATION	Information Technology	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-25
KYOKUTO BOEKI KAISHA LTD	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-25
KYUSHU RAILWAY CO	Industrials	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	12-Mar-25
LINK REAL ESTATE INVESTMENT TRUST	Real Estate	1	0	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Mar-25
LIXIL CORP	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Mar-25
MAKINO MILLING MACHINE CO LTD	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Feb-25
MATSUKIYOCOCOKARA & CO	Consumer Staples	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-25
MIRAIT ONE CORP	Industrials	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	15-Jan-25
MITSUBISHI CHEMICAL GROUP CORP	Materials	2	0	2	0	0	0	0	0	0	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2	0	12-Mar-25
MITSUBISHI HC CAPITAL INC	Financials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-25

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MITSUBOSHI BELTING LTD	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-25	
MITSUI & CO LTD	Industrials	1	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-25	
MONEY FORWARD INC	Information Technology	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	06-Feb-25	
MS&AD INSURANCE GROUP HOLDINGS INC	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jan-25	
MURATA MANUFACTURING CO LTD	Information Technology	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Feb-25	
NATIONAL AUSTRALIA BANK LTD	Financials	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Feb-25	
NEXTDC LTD	Information Technology	1	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Feb-25	
NINTENDO CO LTD	Communication Services	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	27-Mar-25	
NIPPON SIGNAL CO LTD	Information Technology	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jan-25	
NIPPON TELEVISION HOLDINGS INC.	Communication Services	1	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	25-Mar-25	
NISSIN FOODS HOLDINGS CO LTD	Consumer Staples	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Mar-25	
NITORI HOLDINGS CO. LTD.	Consumer Discretionary	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	04-Feb-25	
NOMURA HOLDINGS INC	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jan-25	

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NORITZ CORPORATION	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Mar-25
OBAYASHI CORPORATION	Industrials	1	0	1	0	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Feb-25
OITA BANK LTD	Financials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-25
OJI HOLDINGS CORPORATION	Materials	1	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Mar-25
OMRON CORP	Information Technology	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Feb-25
OSAKA GAS CO LTD	Utilities	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Mar-25
PANASONIC HOLDINGS CORP	Consumer Discretionary	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Feb-25
PIGEON CORPORATION	Consumer Staples	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-25
POU CHEN CORP.	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	02-Jan-25
RESONA HOLDINGS INC	Financials	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	07-Feb-25
RESONAC HOLDINGS CORP	Materials	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	29-Jan-25
RICOH CO LTD	Information Technology	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	18-Mar-25
RINNAI CORPORATION	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-25

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RYOBI LTD	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Feb-25	
SAN JU SAN FINANCIAL GROUP INC	Financials	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Feb-25	
SANRIO CO LTD	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	25-Mar-25		
SANTOS LTD	Energy	1	1	1	0	1	0	0	0	0	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	27-Mar-25			
SANWA HOLDINGS CORP	Industrials	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jan-25		
SAPPORO HOLDINGS LTD	Consumer Staples	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-25		
SCENTRE GROUP	Real Estate	1	0	0	0	0	0	0	0	0	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-25		
SCREEN HOLDINGS CO LTD	Information Technology	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-25		
SEIBU HOLDINGS INC	Industrials	1	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-25		
SEKISUI HOUSE LTD	Consumer Discretionary	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Mar-25		
SERCOMM CORP	Information Technology	1	0	1	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Mar-25		
SEVEN & I HOLDINGS CO LTD	Consumer Staples	1	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Mar-25		
SHIMIZU CORP	Industrials	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-25		

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SHIN-ETSU CHEMICAL CO LTD	Materials	2	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Feb-25
SINOPEC ENGINEERING GROUP CO LTD	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-25
SINOPEC SHANGHAI PETROCHEMICAL CO LTD	Materials	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Mar-25
SOJITZ CORP	Industrials	2	0	2	0	0	0	0	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Feb-25
SUMITOMO CORPORATION	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jan-25
SUMITOMO ELECTRIC INDUSTRIES LTD	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Feb-25
SWIRE PACIFIC LTD	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Mar-25
TADANO LTD	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jan-25
TAIYO HOLDINGS CO LTD	Materials	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Mar-25
TAIYO YUDEN CO LTD	Information Technology	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Feb-25
TDK CORPORATION	Information Technology	1	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-25
TEIKOKU SEN-I CO LTD	Industrials	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Mar-25
TEIKOKU TSUSHIN KOGYO CO LTD	Information Technology	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-25

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TOHO BANK LTD/THE	Financials	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-25
TOKIO MARINE HOLDINGS INC	Financials	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Mar-25
TOKYO GAS CO. LTD.	Utilities	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Feb-25
TOKYO TATEMONO CO. LTD.	Real Estate	1	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-25
TOMONY HOLDINGS INC	Financials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Feb-25
TOMY CO LTD	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Feb-25
TOPPAN HOLDINGS INC	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-25
TORAY INDUSTRIES INC	Materials	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Mar-25
TOTO LTD	Industrials	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-25
TOWA BANK LTD	Financials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	19-Feb-25
TOYO SUISAN KAISHA LTD	Consumer Staples	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-25
TOYO TANSO CO LTD	Industrials	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	17-Jan-25
TOYODA GOSEI CO. LTD.	Consumer Discretionary	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Feb-25

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	Business Oversight/ Risk Management	Corporate Strategy (Disclosure/ Governance)	Cybersecurity and Data Privacy	Executive Management and Succession Planning	Sustainability Reporting	Technology Deployment and Governance/ Disclosure	Other Governance Issues	Board Commitments/ Attendance	Board Composition	Board Effectiveness and Director Qualifications	Board Independence	Governance Structure	Compensation & Remuneration	Biodiversity	Climate Risk Management	Deforestation/ Land Use	Waste	Water	Other company impacts on the environment	Business Ethics and Integrity	Community Relations	Freedom of Association	Health and Safety	Human Rights	Indigenous Peoples Rights	Supply Chain	Talent and Culture	Other Social/ Human Capital Issues	Last Engagement Date
TOYOTA INDUSTRIES CORPORATION	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Mar-25
UNICHARM CORP	Consumer Staples	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	28-Jan-25	
WACOAL HOLDINGS CORP	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	17-Jan-25	
WOODSIDE ENERGY GROUP LTD	Energy	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-25
YAMAHA MOTOR CO. LTD.	Consumer Discretionary	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-25
YAMANASHI CHUO BANK LTD/THE	Financials	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Feb-25
YAMATO HOLDINGS CO LTD	Industrials	2	0	2	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	19-Mar-25	
YOKOHAMA RUBBER CO LTD	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	15-Jan-25
ZOJIRUSHI CORP	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jan-25
ZTE CORP	Information Technology	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-25

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	Business Oversight/ Risk Management	Corporate Strategy (Disclosure/ Governance)	Cybersecurity and Data Privacy	Executive Management and Succession Planning	Sustainability Reporting	Technology Deployment and Governance/ Disclosure	Other Governance Issues	Board Commitments/Attendance	Board Composition	Board Effectiveness and Director Qualifications	Board Independence	Governance Structure	Compensation & Remuneration	Biodiversity	Climate Risk Management	Deforestation/ Land Use	Waste	Water	Other company impacts on the environment	Business Ethics and Integrity	Community Relations	Freedom of Association	Health and Safety	Human Rights	Indigenous Peoples Rights	Supply Chain	Talent and Culture	Other Social/ Human Capital Issues	Last Engagement Date
ABB LTD	Industrials	1	0	1	0	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Feb-25
ABERDEEN GROUP PLC	Financials	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Mar-25
ABN AMRO GROUP NV	Financials	1	0	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-25
ADECCO GROUP AG	Industrials	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Mar-25
ADIDAS AG	Consumer Discretionary	1	0	0	0	1	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	21-Jan-25
AEGON LTD	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Feb-25
AIR FRANCE-KLM	Industrials	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	12-Feb-25
AIRBUS SE	Industrials	1	1	1	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	05-Mar-25
ALPHA GROUP INTERNATIONAL PLC	Financials	1	0	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jan-25
ALPHA SERVICES AND HOLDINGS SA	Financials	1	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jan-25
ALPHAWAVE IP GROUP PLC	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Feb-25
ALSTOM SA	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-25
ARCELORMITTAL SA	Materials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	21-Mar-25

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	Business Oversight/ Risk Management	Corporate Strategy (Disclosure/Governance)	Cybersecurity and Data Privacy	Executive Management and Succession Planning	Sustainability Reporting	Technology Deployment and Governance/Disclosure	Other Governance Issues	Board Commitments/Attendance	Board Composition	Board Effectiveness and Director Qualifications	Board Independence	Governance Structure	Compensation & Remuneration	Biodiversity	Climate Risk Management	Deforestation/Land Use	Waste	Water	Other company impacts on the environment	Business Ethics and Integrity	Community Relations	Freedom of Association	Health and Safety	Human Rights	Indigenous Peoples Rights	Supply Chain	Talent and Culture	Other Social/Human Capital Issues	Last Engagement Date
ARGENX SE	Health Care	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	07-Feb-25	
ARKEMA SA	Materials	1	0	0	0	0	0	0	0	1	1	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	07-Mar-25
ASM INTERNATIONAL NV	Information Technology	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-25
ASML HOLDING NV	Information Technology	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	12-Mar-25
ASSA ABLOY AB	Industrials	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-25
ASSICURAZIONI GENERALI SPA	Financials	2	1	2	0	1	0	0	1	1	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-25
ATLAS COPCO AB	Industrials	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Mar-25
BAE SYSTEMS PLC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jan-25
BANCA MEDIOLANUM SPA	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Feb-25
BANCA MONTE DEI PASCHI DI SIENA SPA	Financials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Feb-25
BANCO BILBAO VIZCAYA ARGENTARIA SA	Financials	1	1	1	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jan-25
BANCO BILBAO VIZCAYA ARGENTARIA SA (LONDON BRANCH)	Financials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-25
BANCO BPM SPA	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Feb-25

Europe, The Middle East and Africa Engagements

Company Name	Sector	ESG & Governance Metrics																																																										
		Total engagement Count	Business Oversight/ Risk Management			Corporate Strategy (Disclosure/ Governance)			Cybersecurity and Data Privacy		Executive Management and Succession Planning		Sustainability Reporting		Technology Deployment and Governance/ Disclosure		Other Governance Issues		Board Commitments/ Attendance		Board Composition		Board Effectiveness and Director Qualifications		Board Independence		Governance Structure		Compensation & Remuneration		Biodiversity		Climate Risk Management		Deforestation/ Land Use		Waste		Water		Other company impacts on the environment		Business Ethics and Integrity		Community Relations		Freedom of Association		Health and Safety		Human Rights		Indigenous Peoples Rights		Supply Chain		Talent and Culture		Other Social/ Human Capital Issues	
BANCO DE SABADELL SA	Financials	3	0	2	0	0	0	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-25																
BANCO SANTANDER SA	Financials	1	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jan-25																
BANKINTER SA	Financials	1	1	1	1	1	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jan-25																
BAYER AG	Health Care	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	21-Jan-25																			
BKW AG	Utilities	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jan-25																	
BNP PARIBAS SA	Financials	2	1	1	0	1	0	0	0	0	0	0	0	0	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Mar-25																		
BOOHOO GROUP PLC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-25																		
BURBERRY GROUP PLC	Consumer Discretionary	1	1	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-25																		
CAIXABANK SA	Financials	1	1	1	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Mar-25																		
CAPGEMINI SE	Information Technology	1	1	1	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-25																		
CENTRICA PLC	Utilities	1	0	0	0	1	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-25																		
COCA-COLA HBC AG	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-25																			
COMMERZBANK AG	Financials	1	1	1	0	1	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-25																			

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	Business Oversight/ Risk Management	Corporate Strategy (Disclosure/ Governance)	Cybersecurity and Data Privacy	Executive Management and Succession Planning	Sustainability Reporting	Technology Deployment and Governance/ Disclosure	Other Governance Issues	Board Commitments/Attendance	Board Composition	Board Effectiveness and Director Qualifications	Board Independence	Governance Structure	Compensation & Remuneration	Biodiversity	Climate Risk Management	Deforestation/ Land Use	Waste	Water	Other company impacts on the environment	Business Ethics and Integrity	Community Relations	Freedom of Association	Health and Safety	Human Rights	Indigenous Peoples Rights	Supply Chain	Talent and Culture	Other Social/ Human Capital Issues	Last Engagement Date
COVESTRO AG	Materials	1	0	0	0	0	1	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-25
COVIVIO SA	Real Estate	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-25
CREDIT AGRICOLE SA	Financials	1	1	0	0	1	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	18-Feb-25
CURRYS PLC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	03-Feb-25
DAIMLER TRUCK HOLDING AG	Industrials	1	0	1	0	0	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Mar-25
DELEK GROUP LTD	Energy	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Feb-25
DEUTSCHE BANK AG	Financials	2	1	2	0	1	1	1	0	0	0	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	15-Jan-25
DEUTSCHE LUFTHANSA AG	Industrials	1	1	1	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Feb-25
DIRECT LINE INSURANCE GROUP PLC	Financials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	11-Feb-25
DOWLAIS GROUP PLC	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-25
DSV A/S	Industrials	1	1	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Feb-25
E.ON SE	Utilities	1	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-25
EDENRED	Financials	1	0	1	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Feb-25

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	Business Oversight/ Risk Management	Corporate Strategy (Disclosure/ Governance)	Cybersecurity and Data Privacy	Executive Management and Succession Planning	Sustainability Reporting	Technology Deployment and Governance/ Disclosure	Other Governance Issues	Board Commitments/Attendance	Board Composition	Board Effectiveness and Director Qualifications	Board Independence	Governance Structure	Compensation & Remuneration	Biodiversity	Climate Risk Management	Deforestation/ Land Use	Waste	Water	Other company impacts on the environment	Business Ethics and Integrity	Community Relations	Freedom of Association	Health and Safety	Human Rights	Indigenous Peoples Rights	Supply Chain	Talent and Culture	Other Social/ Human Capital Issues	Last Engagement Date
EDP SA	Utilities	1	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Jan-25
ELEMENTIS PLC	Materials	1	0	0	0	1	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-25
ENEL SPA	Utilities	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Feb-25
ENGIE SA	Utilities	1	0	1	0	0	0	0	0	0	0	1	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	17-Mar-25
EUROFINS SCIENTIFIC SE	Health Care	1	1	0	0	0	0	0	0	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	11-Feb-25
EURONEXT NV	Financials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Mar-25
EVOTEC SE	Health Care	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	29-Jan-25
FERROVIAL SA	Industrials	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Feb-25
FORVIA SE	Consumer Discretionary	1	1	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	20-Mar-25
GEA GROUP AG	Industrials	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	29-Jan-25
GEBERIT AG	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jan-25
GENMAB A/S	Health Care	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-25
GIVAUDAN SA	Materials	1	0	1	0	1	0	0	0	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	04-Feb-25

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	Business Oversight/ Risk Management	Corporate Strategy (Disclosure/Governance)	Cybersecurity and Data Privacy	Executive Management and Succession Planning	Sustainability Reporting	Technology Deployment and Governance/Disclosure	Other Governance Issues	Board Commitments/Attendance	Board Composition	Board Effectiveness and Director Qualifications	Board Independence	Governance Structure	Compensation & Remuneration	Biodiversity	Climate Risk Management	Deforestation/Land Use	Waste	Water	Other company impacts on the environment	Business Ethics and Integrity	Community Relations	Freedom of Association	Health and Safety	Human Rights	Indigenous Peoples Rights	Supply Chain	Talent and Culture	Other Social/Human Capital Issues	Last Engagement Date	
GJENSIDIGE FORSIKRING ASA	Financials	1	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-25	
GOLD FIELDS LTD	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-25	
GSK PLC	Health Care	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Feb-25	
HALMA PLC	Information Technology	2	0	2	0	1	0	0	0	0	0	1	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-25
HANNOVER RUECK SE	Financials	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-25	
HARWORTH GROUP PLC	Real Estate	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-25	
HEINEKEN NV	Consumer Staples	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Mar-25	
HERALD INVESTMENT TRUST PLC	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-25	
HIKMA PHARMACEUTICALS PLC	Health Care	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Feb-25	
HOLCIM AG	Materials	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	31-Jan-25	
HUGO BOSS AG	Consumer Discretionary	1	0	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Feb-25	
HUNTING PLC	Energy	1	0	1	0	1	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	22-Jan-25	
ICADE	Real Estate	1	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jan-25	

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INFINEON TECHNOLOGIES AG	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Feb-25
INMODE LTD	Health Care	1	0	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-25
INTERCONTINENTAL HOTELS GROUP PLC	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jan-25
INTERTEK GROUP PLC	Industrials	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Feb-25
INTESA SANPAOLO SPA	Financials	1	0	0	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Mar-25
IPG INVESTMENT PARTNERS GROUP AG	Financials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	25-Mar-25
ITALGAS SPA	Utilities	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Mar-25
JOHNSON MATTHEY PLC	Materials	1	1	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jan-25
JULIUS BAER GROUP LTD	Financials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Feb-25
JULIUS BAER GRUPPE AG	Financials	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Mar-25
K+S AG	Materials	1	0	1	0	1	0	0	0	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-25
KINGSPAN GROUP PLC	Industrials	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Feb-25
KLEPIERRE SA	Real Estate	1	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-25

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KONINKLIJKE AHOLD DELHAIZE NV	Consumer Staples	1	0	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	23-Jan-25
LANDIS+GYR GROUP AG	Information Technology	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Mar-25
LEGAL & GENERAL GROUP PLC	Financials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Feb-25
LEGRAND SA	Industrials	1	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Feb-25
LLOYDS BANKING GROUP PLC	Financials	1	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-25
LONDON STOCK EXCHANGE GROUP PLC	Financials	1	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Feb-25
LONZA GROUP AG	Health Care	1	1	1	0	1	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	19-Mar-25
LOREAL SA	Consumer Staples	1	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	20-Jan-25
M&G PLC	Financials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jan-25
MARSHALLS PLC	Materials	1	0	1	0	1	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	08-Jan-25
MEDIOBANCA BANCA DI CREDITO FINANZIARIO SPA	Financials	2	2	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Mar-25
MONCLER SPA	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Mar-25
MTU AERO ENGINES AG	Industrials	1	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jan-25

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MUENCHENER RUECKVERSICHERUNGS GESELLSCHAFT IN MUENCHEN AG	Financials	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	19-Feb-25
NANO DIMENSION LTD	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Feb-25
NESTLE SA	Consumer Staples	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	30-Jan-25
NINETY ONE PLC	Financials	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-25
NORDEA BANK AB	Financials	1	1	1	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-25
NORMA GROUP SE	Industrials	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-25
NOVO NORDISK A/S	Health Care	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	05-Mar-25
NOVOZYMES A/S	Materials	1	0	1	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-25
OMV AG	Energy	1	0	0	0	0	1	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Feb-25
ORANGE SA	Communication Services	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	21-Mar-25
OXFORD NANOPORE TECHNOLOGIES PLC	Health Care	1	0	1	0	1	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-25
PERSIMMON PLC	Consumer Discretionary	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	28-Jan-25
PHOENIX GROUP HOLDINGS PLC	Financials	1	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-25

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PIRELLI SPA	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-25
PRUDENTIAL PLC	Financials	1	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Feb-25
PRYSMIAN SPA	Industrials	1	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-25
QIAGEN NV	Health Care	1	1	1	0	1	0	0	0	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-25
RENTOKIL INITIAL PLC	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Mar-25
REPSOL SA	Energy	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jan-25
REXEL SA	Industrials	1	1	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-25
RHEINMETALL AG	Industrials	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Feb-25
RIO TINTO PLC	Materials	4	1	3	0	0	1	0	1	0	1	1	0	2	0	0	1	0	0	1	0	0	2	0	0	1	2	0	1	0	26-Mar-25
RS GROUP PLC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jan-25
RWE AG	Utilities	1	0	1	0	0	0	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Feb-25
SAGE GROUP PLC	Information Technology	2	0	1	0	2	0	0	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jan-25
SANDOZ GROUP AG	Health Care	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-25

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SCHINDLER HOLDING AG	Industrials	1	0	1	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	10-Mar-25
SCOR SE	Financials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Feb-25
SCOUT24 SE	Communication Services	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-25
SEGRO PLC	Real Estate	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-25
SES SA	Communication Services	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Mar-25
SEVERN TRENT PLC	Utilities	1	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	30-Jan-25
SIEMENS AG	Industrials	1	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Jan-25
SIEMENS ENERGY AG	Industrials	2	0	0	0	0	0	0	0	1	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Feb-25
SIEMENS HEALTHINEERS AG	Health Care	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-25
SIG GROUP AG	Materials	1	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-25
SIGMAROC PLC	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-25
SOCIETE GENERALE SA	Financials	2	1	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-25
SSE PLC	Utilities	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-25

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STANDARD CHARTERED PLC	Financials	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jan-25	
STELLANTIS NV	Consumer Discretionary	1	1	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Mar-25	
STRAUMANN HOLDING AG	Health Care	1	1	0	0	0	1	0	0	1	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	03-Feb-25	
SWISS RE AG	Financials	1	0	1	0	0	1	1	0	0	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-25
TELECOM ITALIA SPA	Communication Services	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-25
TELEFONAKTIEBOLAGET LM ERICSSON	Information Technology	2	0	1	0	0	0	0	1	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-25
TERNA RETE ELETTRICA NAZIONALE SPA	Utilities	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jan-25
TIGER BRANDS LTD	Consumer Staples	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Feb-25
TRUSTPILOT GROUP PLC	Communication Services	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-25
TUI AG	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	10-Jan-25
UBISOFT ENTERTAINMENT SA	Communication Services	1	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-25
UBS GROUP AG	Financials	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Mar-25
UCB SA	Health Care	2	1	0	0	0	0	0	0	1	0	1	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	28-Mar-25	

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UNICREDIT SPA	Financials	2	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Mar-25
VEOLIA ENVIRONNEMENT SA	Utilities	1	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	05-Feb-25
VESTAS WIND SYSTEMS A/S	Industrials	1	0	1	0	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Mar-25
VINCI SA	Industrials	1	1	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-25
VODAFONE GROUP PLC	Communication Services	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Mar-25
VOLVO AB	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-25
VONOVIA SE	Real Estate	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-25
WENDEL SE	Financials	1	1	1	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Feb-25
WERELDHAVE NV	Real Estate	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jan-25
WH SMITH PLC	Consumer Discretionary	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Mar-25
WIENERBERGER AG	Materials	1	1	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Feb-25
WPP PLC	Communication Services	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Mar-25
ZALANDO SE	Consumer Discretionary	1	0	1	0	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jan-25

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